

Declaration of Beneficial/ Business Interests

The Boston Witham Academies Federation is a "Limited Company" with charitable status operating under the directors of a "Board of Directors". As required by the Academies Financial Handbook 2017 (section 3.1.20), the Trust presents below the relevant business and pecuniary interests of its members, trustees. Governor interests can be located on the individual Academy websites.

Name	Employment interest		
	Yes/ None	Employed By	Employment role
Members			
A Buxton	None		
P Coote	None		
T Elmer	None		
M Fox	None		
Directors			
D Elkington	Yes	MT Financial Management	Financial Advisor
T Elmer	None		
J Gale	None		
J McGarel	None		
C J Penney	Yes	CJ & CA Penney Consulting Ltd	Director
C Shephard	None		
J Wrigglesworth	Yes	Lincolnshire County Council	Lawyer
Key management			
A Hall	Yes	The Boston Witham Academies Federation	HR Manager
J Jackson	Yes	The Boston Witham Academies Federation	Chief Financial Officer
H Joyce	Yes	The Boston Witham Academies Federation	Vice Chief Executive Officer
A Reed (Accounting Officer)	Yes	The Boston Witham Academies Federation	Chief Executive Officer

Name	Personal Interest				
	Yes/ None	Name of Business	Nature of Business	Nature of Beneficial Interest	Date From
Members					
A Buxton	None				
P Coote	None				
T Elmer	Yes	Mencap Centrepoint (Homeless) Rotary Club of Boston	Charity Charity Rotary club	Trustee Trustee Council member	2000 2010 1970
M Fox	None				
Directors					
T Elmer	Yes	Mencap Centrepoint (Homeless) Rotary Club of Boston	Charity Charity Rotary club	Trustee Trustee Council member	2000 2010 1970
D Elkington	Yes	Age UK Boston & South Holland	Helping the elderly	Trustee	2016
J Gale	Yes	Haven High Academy	Education	Governor and chair	September 2016
J McGarel	Yes	Linden Way Green Ltd St Marys Catholic Primary School	Green maintenance School	Director Chair of Governors	2000 December 2014
C J Penney	Yes	CJ & CA Penny Consulting Limited Holbeach & East Elloe Hospital Trust Holbeach Cemetery Chapels Limited Mary Bass Charity Farmer Educational Trust Holbeach Community Larder William Sharely Trust	Construction consultancy Hospital (community owned) Conservation charity Ecclesiastical charity Education charity Food bank Provision of public hall	Director Director Trustee Trustee Trustee Trustee Trustee	April 2011 July 2015 June 2011 2006 2004 2012 1995
C Shephard	Yes	St Botolph's Church, Quarrington	Church	Church warden	2010
J Wrigglesworth	None				
Key management					
A Hall	None				
J Jackson	Yes	Spire Federation	Education	Governor	May 2013
H Joyce	None				
A Reed (Accounting Officer)	None				

Name	Related Party Interest					
	Yes/ None	Name of Related Party and relationship	Name of Business	Nature of Business	Nature of Beneficial Interest	Date From
Members						
A Buxton	None					
P Coote	None					
T Elmer	None					
M Fox	None					
Directors						
T Elmer	None					
D Elkington	None					
J Gale	Yes	R Gale - Son R Gale - Son R Gale - Son K Albelda - Daughter	Gale Capital Ltd Gale Consultancy Ltd Global Claims Direct Limited Haven High Academy	Management consultancy Management consultancy Management consultancy Education	Owner/ Director / CEO Owner/ Director / CEO Owner / Shareholder Teacher	January 2016 January 2016 April 2017
J McGarel	Yes	E McGarel	Haven High Academy	Education	Teacher	September 2016
C J Penney	None	CA Penney, Wife	CJ & CA Penney Consulting Ltd	Property consultancy	Director	April 2011
C Shephard	Yes	D Shephard, Husband	Pioneers Free School	Free School	Governor	September 2013
J Wrigglesworth	None					
Key management						
A Hall	None					
J Jackson	None					
H Joyce	Yes	G Joyce, Son	The Boston Witham Academies Federation	Education	Apprentice	September 2017
A Reed (Accounting Officer)	None	J Reed, Son	Haven High Academy	Education	Teacher	June 2010