

Company Registration Number: 08324412 (England & Wales)

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**THE PHOENIX FAMILY OF SCHOOLS ACADEMY TRUST**  
**(A company limited by guarantee)**

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**ANNUAL REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2017**

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**THE PHOENIX FAMILY OF SCHOOLS ACADEMY TRUST**  
**(A company limited by guarantee)**

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**CONTENTS**

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	Page
<b>Reference and administrative details</b>	1
<b>Trustees' report</b>	2 - 6
<b>Governance statement</b>	7 - 9
<b>Statement on regularity, propriety and compliance</b>	10
<b>Statement of Trustees' responsibilities</b>	11
<b>Independent auditors' report on the financial statements</b>	12 - 14
<b>Independent reporting accountant's assurance report on regularity</b>	15 - 16
<b>Statement of financial activities incorporating income and expenditure account</b>	17
<b>Balance sheet</b>	18 - 19
<b>Statement of cash flows</b>	20
<b>Notes to the financial statements</b>	21 - 44

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**REFERENCE AND ADMINISTRATIVE DETAILS**  
**FOR THE YEAR ENDED 31 AUGUST 2017**

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**Members**

D Shephard  
L Tomlinson  
T Hancock  
D Elkington

**Trustees**

J Barkham  
D Elkington, Chair of Trustees  
N Frayne (resigned 31 January 2017)  
D Horry  
S Lingard  
A Marriott

**Company registered number**

08324412

**Company name**

The Phoenix Family of Schools Academy Trust

**Principal and registered office**

Boston Pioneers Free School Academy, Fydell Crescent, Boston, Lincs, PE21 8SS

**Accounting Officer**

J Bland

**Senior management team**

R Hopwood, Head of School, Fishtoft Academy to 31 October 2017  
S Gray, Head of School, Gosberton Academy to 31 October 2017  
R Hydes, Head of School, Boston Park Academy to 31 October 2017  
J Bland, Head of School, Boston Pioneers Free School Academy to 31 October 2017

**Independent auditors**

Streets Audit LLP, Windsor House, A1 Business Park at Long Bennington, Notts, NG23 5JR

**Bankers**

HSBC Bank Plc, 53-54 Market Place, Boston, Lincs, PE21 6LS

**Solicitors**

Chattertons Solicitors, 28 Wide Bargate, Boston, PE21 6RT

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**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31 AUGUST 2017**

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The trustees present their annual report together with the financial statements and auditor's report of the charitable company for the period 1 September 2016 to 31 August 2017. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The trust operated as a Multi Academy Trust of four primary academies serving a catchment area in Boston and the surrounding area. On 1 November 2016 the academies transferred to The Boston Witham Academies Federation (BAAF). The trust is now dormant.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**CONSTITUTION**

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The trustees of The Phoenix Family of Schools Academy Trust are also the directors of the charitable company for the purposes of company law. The charitable company is known as The Phoenix Family of Schools Academy Trust.

Details of the trustees who served during the year are included in the Reference and Administrative Details on page 1.

**MEMBERS' LIABILITY**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

**TRUSTEES' INDEMNITIES**

In accordance with normal commercial practice the Academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £5,000,000 on any one claim.

**METHOD OF RECRUITMENT AND APPOINTMENT OR ELECTION OF TRUSTEES**

The management of the Academy Trust is the responsibility of the trustees who are elected and co-opted under the terms of the Articles of Association.

The Articles of Association require the members of the charitable company to appoint at least three trustees to be responsible for the statutory and constitutional affairs of the charitable company and the management of the Academy Trust.

The Articles of Association require that the members of the Academy trust shall comprise:

- (a) The signatories of the Memorandum
- (b) One person appointed by the Secretary of State, in the event the Secretary of State appoints a person for this purpose
- (c) The Chair of the Board
- (d) Any person appointed under Article 16

The members may appoint additional trustees. Trustees may be removed by the person or persons who appointed them.

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(A company limited by guarantee)

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**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2017**

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**POLICIES AND PROCEDURES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES**

There is no formally agreed induction programme for newly appointed Trustees at present though the Trust Leaders and Chair spend time with new Trustees in order to inform them fully of the workings of the Trust and their responsibilities. The induction provided will depend on the new candidate's existing experience, and where necessary will include training on charity and educational legal and financial matters.

All new Trustees are given a tour of the academy and the chance to meet with staff and students, and are also provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Trustees.

As there is normally expected to be only a small number of new Trustees each year, induction tends to be done informally and is tailored specifically to the individual. New Trustees are appointed in accordance with the provisions of the Articles of Association.

**ORGANISATIONAL STRUCTURE**

The main Board of Directors of the Trust has devolved the day-to-day running of each of the constituent Academy schools to Local Governing Bodies.

Each Academy within the Trust has its own individual Senior Leadership Team which includes the Head of Academy.

An aim of this management structure is to distribute responsibility and accountability and to encourage involvement in decision making at all levels so that the Academies nurture the talents of its entire staff to support continual improvement and excellence.

The Board of Directors is responsible for setting the School's policies, adopting the School Improvement Plan and budget, monitoring performance against these plans and making major decisions about the direction of the School including its curriculum, the achievement and welfare of students and staffing.

**ARRANGEMENTS FOR SETTING PAY AND REMUNERATION OF KEY MANAGEMENT PERSONNEL**

The Directors of the Trust are responsible for setting pay and remuneration of key management personnel. Each position has a scale attached to the post, with any variations needing to be approved by the Directors or relevant subcommittee. Each year key management personnel are appraised by the CEO and independent education advisor based on the targets set during the previous academic year. Following the appraisal, the CEO makes recommendations to the Board of Directors for consideration. The CEO's appraisal is performed by a committee consisting of Directors and receives advice from an independent education advisor.

**RELATED PARTIES AND OTHER CONNECTED CHARITIES AND ORGANISATIONS**

The Trustees are not aware of any connected organisations or related parties that would require disclosure.

**OBJECTIVES AND ACTIVITIES**

**OBJECTS AND AIMS**

The Academy Trust's principle object is to advance, for the public benefit, education in the United Kingdom, in particular (but without prejudice) to the generality of the foregoing, by establishment, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum.

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**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2017**

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**OBJECTIVES, STRATEGIES AND ACTIVITIES**

The main objective of the trust during the year was to successfully complete the transfer of the academies to the new sponsor.

The academies continued to:

- to ensure that every child enjoys the same high quality education in terms of resourcing, tuition and care;
- to raise the standard of educational achievement of all pupils;
- to improve the effectiveness of the Academy by keeping the curriculum and organisational structure under continual review;
- to provide value for money for the funds expended;
- to comply with all appropriate statutory and curriculum requirements;
- to maintain links with industry and commerce and the international community; and
- to conduct the Academy's business in accordance with the highest standards of integrity, probity and openness.

**PUBLIC BENEFIT**

The Trustees have reviewed the objectives and activities of the Charity as detailed above and are satisfied that they are for the public benefit as detailed in the Charity Commission guidance note on this subject.

**STRATEGIC REPORT**

**ACHIEVEMENTS AND PERFORMANCE**

The transfer of the academies to The Boston Witham Academies Federation was scheduled for 1 September 2016. This process was delayed and the trust completed the transfer on 1 November 2016.

**KEY PERFORMANCE INDICATORS**

The key measures used to measure the Trust's performance will be KS2, quality of teaching and learning, Ofsted ratings and growth in pupil numbers.

**GOING CONCERN**

During the previous year the Directors resolved that the Academies within the Trust should join The Boston Witham Academies Federation and that all assets, contracts, liabilities and employees would transfer directly to The Boston Witham Academies Federation. The transfer took place on 1 November 2016.

The Trust is now dormant.

**FINANCIAL REVIEW**

At 31 October 2016 before the net assets of the Trust were transferred to BAAF, the Trust held fund balances of £7,928,980 comprising £567,873 of restricted funds, a fixed asset reserve of £7,821,931, a pension reserve deficit of £940,000 and £479,176 of unrestricted general funds.

Most of the Trust's income is obtained from the ESFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA during the year ended 31 August 2017 and the associated expenditure are shown as restricted funds in the statement of financial activities.

During the year ended 31 August 2017, total expenditure of £574,987 was less than recurrent restricted grant funding from the EFA together with other restricted incoming resources. The excess of income over expenditure

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**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2017**

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for the period was £94,599.

The main financial performance indicator is the level of reserves held at the Balance Sheet date. In particular, the management of spending against General Annual Grant (GAG) requires special attention as the amount of carry forward is monitored. As all of the funds were transferred out of the Trust during the year, there were no amounts carried forward.

Another key financial performance indicator is staffing costs as a percentage of core funding. For 2017 this was 64.8%.

The Trust's non-teaching staff are entitled to membership of the Local Government Pension Scheme. The Trust's share of the scheme's assets is currently assessed to be less than its liabilities in the Scheme, and consequently the Academy balance sheet at the point of transfer to BAAF showed a net liability of £940,000.

#### **RESERVES POLICY**

Subject to EFA's constraints on permitted balances, the Trust's policy is to carry forward a prudent level of resources.

As all of the funds were transferred out of the Trust during the year, there were no amounts carried forward.

#### **INVESTMENT POLICY**

Should the level of free cash reserves held by the Trust exceed that which is necessary to service its ongoing working capital needs, the Trustees, with reference to the short and longer-term forecasts will consider investment of any excess funds over an appropriate period, to maximise the return on any such surplus funds, while ensuring that risk is avoided insofar as is possible.

#### **PRINCIPAL RISKS AND UNCERTAINTIES**

Whilst in operation the Trust carried out an extensive risk assessment based on the ESFA model. The risks were categorised into various headings to permit us to analyse in detail specific risks. The predominant risks are given below.

##### Strategic and Reputation Risks

**Competition risk:** We have identified that we need to remain focused on our reputation within the local community to ensure future children see the school as a great learning establishment. We strive and indeed maintain a healthy presence in the community and our whole school results, year in results and interaction with the local community remain a major focus;

**Public profile risk:** Failure to comply with statutory Health and Safety (H&S) legislation. The "Human Factor" can never be eliminated, however the Academy has an active H&S culture in place that extends from the children, staff, Trustees, members and public. The Academy retains external advisors who can advise when necessary on H&S matters. The seeking of specialist advice should be used when major decisions to legislation are made;

**Board of Trustees risk:** Too little or too much delegation within committee. Effective management and delegation is conducted with whole committee monitoring. Workloads shared within various sub-committees.

##### Operational Risks

**Management risk:** Senior management capability /experience of charity sector risk. Currently SMT experience is more than sufficient for most tasks. The main areas of concern are the changes in ESFA requirements that

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**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2017**

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require the school to carry out tasks that are not expected. Otherwise, the objects of the Trust remain unchanged.

**PLANS FOR FUTURE PERIODS**

The Trustees intend to wind the company up during the next year.

**FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS**

The Trust does not hold any such funds.

**AUDITOR**

Insofar as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 29/8/17 and signed on the board's behalf by:



**D Elkington**  
**Chair of Trustees**



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**GOVERNANCE STATEMENT**

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**SCOPE OF RESPONSIBILITY**

As trustees, we acknowledge we have overall responsibility for ensuring that The Phoenix Family of Schools Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Accounting Officer for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Phoenix Family of Schools Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

**GOVERNANCE**

The information on governance included here supplements that described in the Trustees' report and in the Statement of Trustees' responsibilities. The Board of Trustees has formally met 1 time during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
J Barkham	1	1
D Elkington, Chair of Trustees	1	1
N Frayne	0	1
TD Horry	0	1
S Lingard	1	1
A Marriott	1	1

The Finance & Pay Committee is a sub-committee of the main Board of Trustees. Its purpose is to support the Accounting Officer in their day-to-day running of the financial affairs of the Trust and to oversee its systems of internal control.

Due to the transfer of the academies scheduled for 1 September 2016, the Trust delegated the responsibility of the committee to the relevant sub-committee within The Boston Witham Academies Federation.

**REVIEW OF VALUE FOR MONEY**

The Accounting Officer has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Academy Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the Academy Trust has delivered improved value for money during the year by:

- The avoidance of waste and extravagance;
- Ensuring all financial transactions represent value for money;
- Services and contracts have been appraised and negotiated to get the best mix of quality and effectiveness for the least cost;
- Economies of scale are used by reducing and sharing administration and central costs across the Trust;
- Staffing levels and structures are regularly reviewed to ensure efficient deployment to support an improved curriculum for the pupils and students of the Trust;
- Careful monitoring of additional finance streams intended to support individual pupils and students (for example those requiring one to one support, pupil premium and gifted and talented);
- Receiving regular monitoring reports/ health checks from external, independent accountancy audits.

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**GOVERNANCE STATEMENT (continued)**

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**THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in The Phoenix Family of Schools Academy Trust for the year 1 September 2016 to 31 August 2017 and up to the date of approval of the annual report and financial statements.

**CAPACITY TO HANDLE RISK**

The Board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks, that has been in place for the year 1 September 2016 to 31 August 2017 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

**THE RISK AND CONTROL FRAMEWORK**

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the finance and general purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor due to the transfer of the academies scheduled for 1 September 2016. The systems of financial control within the schools are covered by the Internal Audit work performed at BAAF.

**REVIEW OF EFFECTIVENESS**

As Accounting Officer, the Accounting Officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external auditors;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the finance and general purposes committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

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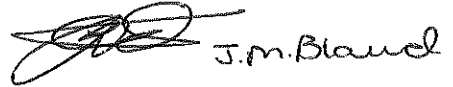
**GOVERNANCE STATEMENT (continued)**

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Approved by order of the members of the Board of Trustees on 20/1/17 and signed on their behalf, by:



**D Elkington**  
**Chair of Trustees**



**J Bland**  
**Accounting Officer**

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**STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE**

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As Accounting Officer of The Phoenix Family of Schools Academy Trust I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2016.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2016.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.



**J Bland**  
**Accounting Officer**

20/11/17

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**STATEMENT OF TRUSTEES' RESPONSIBILITIES**  
**FOR THE YEAR ENDED 31 AUGUST 2017**

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The Trustees (who act as governors of The Phoenix Family of Schools Academy Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Strategic report, the Trustees' report and the financial statements in accordance with the Annual Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

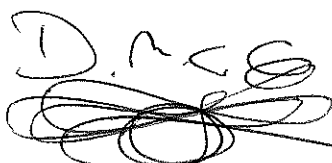
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 20/11/17 and signed on its behalf by:



**D Elington**  
**Chair of Trustees**

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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE  
PHOENIX FAMILY OF SCHOOLS ACADEMY TRUST**

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**OPINION**

We have audited the financial statements of The Phoenix Family of Schools Academy Trust for the year ended 31 August 2017 which comprise the Statement of financial activities incorporating income and expenditure account, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017 issued by the Education and Skills Funding Agency.

This report is made solely to the Academy Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2017 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017 issued by the Education and Skills Funding Agency.

**BASIS OF OPINION**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**CONCLUSIONS RELATING TO GOING CONCERN**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Academy Trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE  
PHOENIX FAMILY OF SCHOOLS ACADEMY TRUST**

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**OTHER INFORMATION**

The Trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditor's report thereon. Our opinion on the financial statements does not cover the information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the Strategic report for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

**MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION**

In the light of our knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remunerations specified by law not made; or
- we have not received all the information and explanations we require for our audit.

**RESPONSIBILITIES OF TRUSTEES**

As explained more fully in the Statement of Trustees' responsibilities, the Trustees (who are also the directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy Trust's ability to

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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE  
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continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy Trust's or to cease operations, or have no realistic alternative but to do so.

**AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). The description forms part of our Auditor's report.



Mark Bradshaw (Senior statutory auditor)

for and on behalf of

**Streets Audit LLP**

Windsor House  
A1 Business Park at Long Bennington  
Notts  
NG23 5JR  
Date: 21/2/2017



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**THE PHOENIX FAMILY OF SCHOOLS ACADEMY TRUST**  
**(A company limited by guarantee)**

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**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO THE  
PHOENIX FAMILY OF SCHOOLS ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING  
AGENCY**

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In accordance with the terms of our engagement letter dated 28 August 2015 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2016 to 2017, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Phoenix Family of Schools Academy Trust during the year 1 September 2016 to 31 August 2017 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Phoenix Family of Schools Academy Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to The Phoenix Family of Schools Academy Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Phoenix Family of Schools Academy Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

**RESPECTIVE RESPONSIBILITIES OF THE PHOENIX FAMILY OF SCHOOLS ACADEMY TRUST'S AND  
THE REPORTING ACCOUNTANT**

The is responsible, under the requirements of The Phoenix Family of Schools Academy Trust's funding agreement with the Secretary of State for Education dated 20 December 2012, and the Academies Financial Handbook extant from 1 September 2016, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2016 to 2017. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2016 to 31 August 2017 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**APPROACH**

We conducted our engagement in accordance with the Academies Accounts Direction 2016 to 2017 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

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**THE PHOENIX FAMILY OF SCHOOLS ACADEMY TRUST**  
(A company limited by guarantee)

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**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO THE  
PHOENIX FAMILY OF SCHOOLS ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING  
AGENCY (continued)**

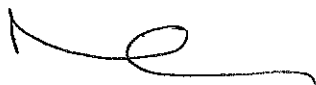
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Our audit work involved:

- a review of the Academy systems and controls and confirmation of their operation and effectiveness during the year;
- a detailed review of purchase transactions confirming the purpose, value for money and that appropriate tendering or quotation procedures had been followed in line with the Academy finance policy; and
- a review of the Internal Audit reports.

**CONCLUSION**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2016 to 31 August 2017 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Mark Bradshaw (Senior statutory auditor)

For and on behalf of

**Streets Audit LLP**

Windsor House  
A1 Business Park at Long Bennington  
Notts  
NG23 5JR

Date: 21.2.2017

**THE PHOENIX FAMILY OF SCHOOLS ACADEMY TRUST**  
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT  
FOR THE YEAR ENDED 31 AUGUST 2017**

	Note	Unrestricted funds 2017 £	Restricted funds 2017 £	Restricted fixed asset funds 2017 £	Total funds 2017 £	Total funds 2016 £
<b>INCOME FROM:</b>						
Donations and capital grants	2	2,091	-	24,435	26,526	127,434
Charitable activities	3	9,731	669,586	-	679,317	4,079,987
Other trading activities	4	-	-	-	-	2,191
Investments	5	134	-	-	134	1,489
<b>TOTAL INCOME</b>		<b>11,956</b>	<b>669,586</b>	<b>24,435</b>	<b>705,977</b>	<b>4,211,101</b>
<b>EXPENDITURE ON:</b>						
Transfer to BAAF, a Multi-Academy Trust		479,176	(372,127)	7,821,931	7,928,980	-
Charitable activities		10,869	593,987	20,734	625,590	4,069,246
<b>TOTAL EXPENDITURE</b>	7	<b>490,045</b>	<b>221,860</b>	<b>7,842,665</b>	<b>8,554,570</b>	<b>4,069,246</b>
<b>NET INCOME / (EXPENDITURE) BEFORE TRANSFERS</b>						
Transfers between Funds	17	(478,089)	447,726	(7,818,230)	(7,848,593)	141,855
		-	(27,651)	27,651	-	-
<b>NET INCOME / (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS AND LOSSES</b>						
		(478,089)	420,075	(7,790,579)	(7,848,593)	141,855
Actuarial gains/(losses) on defined benefit pension schemes	21	-	157,000	-	157,000	(514,000)
<b>NET MOVEMENT IN FUNDS</b>		<b>(478,089)</b>	<b>577,075</b>	<b>(7,790,579)</b>	<b>(7,691,593)</b>	<b>(372,145)</b>
<b>RECONCILIATION OF FUNDS:</b>						
Total funds brought forward		478,089	(577,075)	7,790,579	7,691,593	8,063,738
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>7,691,593</b>

All activity relates to discontinued operations.

**THE PHOENIX FAMILY OF SCHOOLS ACADEMY TRUST**  
**(A company limited by guarantee)**  
**REGISTERED NUMBER: 08324412**

**BALANCE SHEET**  
**AS AT 31 AUGUST 2017**

	Note	£	2017 £	£	2016 £
<b>FIXED ASSETS</b>					
Tangible assets	13		-		7,790,579
<b>CURRENT ASSETS</b>					
Debtors	14	-	233,838		
Cash at bank and in hand		-	1,528,065		
			<u>1,761,903</u>		
<b>CREDITORS: amounts falling due within one year</b>	15	-	<u>(711,163)</u>		
<b>NET CURRENT ASSETS</b>			-		1,050,740
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			-		<u>8,841,319</u>
<b>CREDITORS: amounts falling due after more than one year</b>	16	-	-		<u>(71,726)</u>
<b>NET ASSETS EXCLUDING PENSION SCHEME LIABILITIES</b>			-		8,769,593
Defined benefit pension scheme liability	21		-		<u>(1,078,000)</u>
<b>NET ASSETS INCLUDING PENSION SCHEME LIABILITIES</b>			-		<u>7,691,593</u>
<b>FUNDS OF THE ACADEMY</b>					
Restricted income funds:					
Restricted income funds	17	-	500,925		
Restricted fixed asset funds	17	-	7,790,579		
			<u>8,291,504</u>		
Restricted income funds excluding pension liability		-	8,291,504		
Pension reserve		-	<u>(1,078,000)</u>		
Total restricted income funds			-		7,213,504
Unrestricted income funds	17		-		478,089
<b>TOTAL FUNDS</b>			-		<u>7,691,593</u>

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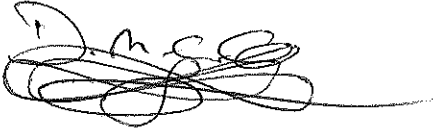
**THE PHOENIX FAMILY OF SCHOOLS ACADEMY TRUST**  
**(A company limited by guarantee)**

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**BALANCE SHEET (continued)**  
**AS AT 31 AUGUST 2017**

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The financial statements on pages 17 to 44 were approved by the Trustees, and authorised for issue, on 20/11/17 and are signed on their behalf, by:



**D Elington**  
**Chair of Trustees**

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**THE PHOENIX FAMILY OF SCHOOLS ACADEMY TRUST**  
**(A company limited by guarantee)**

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**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 AUGUST 2017**

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	Note	2017 £	2016 £
<b>Cash flows from operating activities</b>			
Net cash (used in)/provided by operating activities	19	<u>(1,500,548)</u>	<u>381,608</u>
<b>Cash flows from investing activities:</b>			
Dividends, interest and rents from investments		134	1,489
Purchase of tangible fixed assets		(52,086)	(239,429)
Capital grants from DfE/ESFA		24,435	112,510
<b>Net cash used in investing activities</b>		<u>(27,517)</u>	<u>(125,430)</u>
<b>Change in cash and cash equivalents in the year</b>		<b>(1,528,065)</b>	<b>256,178</b>
Cash and cash equivalents brought forward		<u>1,528,065</u>	<u>1,271,887</u>
<b>Cash and cash equivalents carried forward</b>		<u><u>-</u></u>	<u><u>1,528,065</u></u>

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**THE PHOENIX FAMILY OF SCHOOLS ACADEMY TRUST**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2017**

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**1. ACCOUNTING POLICIES**

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

**1.1 Basis of preparation of financial statements**

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2016 to 2017 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

On 1 November 2016 all funds were transferred into The Boston Witham Academies Federation, a Multi-Academy Trust. The company is expected to be dissolved within the next 12 months. All of the results in the current period represent discontinued activities.

The Phoenix Family of Schools Academy Trust constitutes a public benefit entity as defined by FRS 102.

**1.2 Going concern**

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy Trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements

On 1 November 2016 all funds were transferred into The Boston Witham Academies Federation, a Multi-Academy Trust.

The company is expected to be dissolved within the next 12 months.

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**THE PHOENIX FAMILY OF SCHOOLS ACADEMY TRUST**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2017**

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**1. ACCOUNTING POLICIES (continued)**

**1.3 Income**

All income is recognised once the Academy Trust has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities incorporating income and expenditure account on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities incorporating income and expenditure account in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Sponsorship income provided to the Academy Trust which amounts to a donation is recognised in the Statement of financial activities incorporating income and expenditure account in the period in which it is receivable, where receipt is probable and it is measurable.

Donations are recognised on a receivable basis where receipt is probable and the amount can be reliably measured.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.



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**THE PHOENIX FAMILY OF SCHOOLS ACADEMY TRUST**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2017**

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**1. ACCOUNTING POLICIES (continued)**

**1.4 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities are costs incurred on the Academy Trust's educational operations, including support costs and those costs relating to the governance of the Academy Trust appointed to charitable activities.

All expenditure is inclusive of irrecoverable VAT.

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**THE PHOENIX FAMILY OF SCHOOLS ACADEMY TRUST**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2017**

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**1. ACCOUNTING POLICIES (continued)**

**1.5 Tangible fixed assets and depreciation**

All assets costing more than £1,000 are capitalised and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities incorporating income and expenditure account and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities incorporating income and expenditure account. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

The freehold land and buildings at the Boston Park Academy and the Gosberton Academy are owned by the Academy Trust and are included in these accounts using valuations carried out by the EFA for the Whole of Government Accounts, as at 31 March 2013.

The land and buildings at the Fishtoft Academy are owned by The Official Custodian for Charities on behalf of The Fishtoft Educational Foundation, and used under the terms of a supplemental agreement. The terms of the agreement do not transfer the benefits of ownership to the Academy Trust and, consequently, the value of these assets has not been recognised in the financial statements.

The freehold land and buildings at Boston Pioneers Free School Academy are owned by the Academy Trust and are included in these accounts at cost as the site was newly built.

The Academy incurs significant repair and replacement costs such that the Governors believe the property's residual value is not materially different to the cost. Accordingly no depreciation is charged.

Depreciation is provided on all tangible fixed assets other than freehold property, at rates calculated to write off the cost of these assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	-	Not depreciated
Furniture & equipment	-	10% straight line
Computer equipment	-	10-33% straight line

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities incorporating income and expenditure account.

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**THE PHOENIX FAMILY OF SCHOOLS ACADEMY TRUST**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2017**

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**1. ACCOUNTING POLICIES (continued)**

**1.6 Operating leases**

Rentals under operating leases are charged to the Statement of financial activities incorporating income and expenditure account on a straight line basis over the lease term.

**1.7 Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**1.8 Cash at Bank and in hand**

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**1.9 Liabilities and provisions**

Liabilities and provisions are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

**1.10 Taxation**

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

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**THE PHOENIX FAMILY OF SCHOOLS ACADEMY TRUST**  
(A company limited by guarantee)

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2017**

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**1. ACCOUNTING POLICIES (continued)**

**1.11 Pensions**

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Governments Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 21, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities incorporating income and expenditure account and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

**1.12 Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Department for Education where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder and include grants from the Education and Skills Funding Agency.

Investment income, gains and losses are allocated to the appropriate fund.

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**THE PHOENIX FAMILY OF SCHOOLS ACADEMY TRUST**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2017**

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**1. ACCOUNTING POLICIES (continued)**

**1.13 Critical accounting estimates and areas of judgment**

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy Trust trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 21, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2017. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgment:

As explained in note 1.6 above, the Academy incurs significant repair and replacement costs such that the Trustees believe the property's residual value is not materially different to the cost. Accordingly no depreciation is charged.

The land and buildings at the Fishtoft Academy are owned by The Official Custodian for Charities on behalf of The Fishtoft Educational Foundation, and used under the terms of a supplemental agreement. The terms of the agreement do not transfer the benefits of ownership to the Academy Trust and, consequently, the value of these assets has not been recognised in the financial statements.

**THE PHOENIX FAMILY OF SCHOOLS ACADEMY TRUST**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2017**

**2. INCOME FROM DONATIONS AND CAPITAL GRANTS**

	Unrestricted funds 2017 £	Restricted funds 2017 £	Restricted fixed asset funds 2017 £	Total funds 2017 £	Total funds 2016 £
Capital grants	-	-	24,435	24,435	112,510
Donations	2,091	-	-	2,091	14,924
	<u>2,091</u>	<u>-</u>	<u>24,435</u>	<u>26,526</u>	<u>127,434</u>
<i>Total 2016</i>	<u>14,924</u>	<u>-</u>	<u>112,510</u>	<u>127,434</u>	

**3. FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS**

	Unrestricted funds 2017 £	Restricted funds 2017 £	Total funds 2017 £	Total funds 2016 £
<b>DfE/ESFA grants</b>				
General Annual Grant (GAG)	-	593,354	593,354	3,402,456
Start Up Grant	-	15,083	15,083	78,000
Other DfE/ESFA grants	-	55,023	55,023	412,855
	<u>-</u>	<u>663,460</u>	<u>663,460</u>	<u>3,893,311</u>
<b>Other government grants</b>				
Local authority grants	-	6,126	6,126	123,172
	<u>-</u>	<u>6,126</u>	<u>6,126</u>	<u>123,172</u>
<b>Other funding</b>				
Catering income	4,268	-	4,268	28,390
Trips and other income	5,463	-	5,463	35,114
	<u>9,731</u>	<u>-</u>	<u>9,731</u>	<u>63,504</u>
	<u>9,731</u>	<u>669,586</u>	<u>679,317</u>	<u>4,079,987</u>
<i>Total 2016</i>	<u>63,504</u>	<u>4,016,483</u>	<u>4,079,987</u>	

**THE PHOENIX FAMILY OF SCHOOLS ACADEMY TRUST**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2017**

**4. OTHER TRADING ACTIVITIES**

	Unrestricted funds 2017 £	Restricted funds 2017 £	Total funds 2017 £	<i>Total funds 2016 £</i>
Hire of facilities	-	-	-	2,191
<i>Total 2016</i>	2,191	-	2,191	

**5. INVESTMENT INCOME**

	Unrestricted funds 2017 £	Restricted funds 2017 £	Total funds 2017 £	<i>Total funds 2016 £</i>
Bank interest	134	-	134	1,489
<i>Total 2016</i>	1,489	-	1,489	

**THE PHOENIX FAMILY OF SCHOOLS ACADEMY TRUST**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2017**

**6. CHARITABLE ACTIVITIES**

	2017 £	2016 £
<b>DIRECT COSTS</b>		
Wages and salaries	284,061	1,986,588
National insurance	27,177	138,525
Pension cost	53,820	320,490
Depreciation	15,429	75,316
Other direct costs	41,389	326,569
	421,876	2,847,488
<b>SUPPORT COSTS</b>		
Wages and salaries	57,927	406,537
National insurance	2,698	16,782
Pension costs	8,097	67,818
Depreciation	5,305	30,151
Technology costs	8,650	64,057
Premises costs	65,639	254,883
Other support costs	44,241	347,321
Governance costs	11,157	34,209
	203,714	1,221,758
	625,590	4,069,246

**7. EXPENDITURE**

	Staff costs 2017 £	Premises 2017 £	Other costs 2017 £	Total 2017 £	Total 2016 £
Transfer to BAAF, a Multi-Academy Trust	-	-	7,928,980	7,928,980	-
Educational operations:					
Direct costs	365,058	-	56,818	421,876	2,847,488
Support costs	68,721	65,639	69,354	203,714	1,221,758
	433,779	65,639	8,055,152	8,554,570	4,069,246
<b>Total 2016</b>	2,936,740	254,883	877,623	4,069,246	



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**THE PHOENIX FAMILY OF SCHOOLS ACADEMY TRUST**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2017**

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**8. NET INCOME/(EXPENDITURE)**

This is stated after charging:

	2017	2016
	£	£
Depreciation of tangible fixed assets:		
- owned by the charity	20,734	105,467
Auditors' remuneration - audit	9,200	9,550
Auditors' remuneration - other services	-	900
	<u>          </u>	<u>          </u>

**THE PHOENIX FAMILY OF SCHOOLS ACADEMY TRUST**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2017**

**9. STAFF COSTS**

Staff costs were as follows:

	2017 £	2016 £
Wages and salaries	317,619	2,240,451
Social security costs	29,875	155,307
Operating costs of defined benefit pension schemes	61,917	388,308
	<u>409,411</u>	<u>2,784,066</u>
Supply teacher costs	24,368	61,552
Staff restructuring costs	-	91,122
	<u>433,779</u>	<u>2,936,740</u>

Staff restructuring costs comprise:

	2017 £	2016 £
Redundancy payments	-	91,122

The average number of persons employed by the Academy Trust during the year was as follows:

	2017 No.	2016 No.
Teachers	34	38
Administration and Support	68	83
Management	4	6
	<u>106</u>	<u>127</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2017 No.	2016 No.
In the band £60,001 - £70,000	0	1

The above bands are based upon annualised salary figures.

The above employee participated in the Teachers' Pension Scheme.

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £29,830 (2016 - £359,043).

**THE PHOENIX FAMILY OF SCHOOLS ACADEMY TRUST**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2017**

**10. CENTRAL SERVICES**

The Academy Trust has provided the following central services to its academies during the year:

- Human resources
- Financial services
- Legal services
- Educational support services
- Audit and accountancy services
- Central staff salaries

The Academy Trust charges for these services on the following basis:

The Academy Trust charges for these services based upon each academy's proportion of the total DfE/ESFA revenue grants received by the Academy Trust.

The actual amounts charged during the year were as follows:

	2017	2016
	£	£
Boston Park Academy	10,339	154,910
Gosberton Academy	3,499	48,273
Fishtoft Academy	2,379	36,774
Boston Pioneers Free School Academy	6,659	75,952
	<b>22,876</b>	<b>315,909</b>
Total	<b>22,876</b>	<b>315,909</b>

**11. TRUSTEES' REMUNERATION AND EXPENSES**

One or more Trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The Principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and other staff members under their contracts of employment, and not in respect of their role as Trustees. The value of Trustees' remuneration and other benefits was as follows:

		2017	2016
		£	£
K Duke, Former Accounting Officer and Trustee - resigned 21 April 2016	Remuneration	Nil	40,000-45,000
	Pension contributions paid	Nil	5,000-10,000
D Tebbutt, Former Staff Trustee - resigned 3 February 2016	Remuneration	Nil	20,000-25,000
	Pension contributions paid	Nil	0-5,000

During the year ended 31 August 2017, no Trustees received any reimbursement of expenses (2016 - £1,317 to 2 Trustees).

**THE PHOENIX FAMILY OF SCHOOLS ACADEMY TRUST**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2017**

**12. TRUSTEES' AND OFFICERS' INSURANCE**

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £5,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme.

**13. TANGIBLE FIXED ASSETS**

	Freehold property £	Furniture & equipment £	Computer equipment £	Total £
<b>Cost</b>				
At 1 September 2016	7,321,085	205,930	468,411	7,995,426
Additions	21,953	5,698	24,435	52,086
Disposals	(7,343,038)	(211,628)	(492,846)	(8,047,512)
At 31 August 2017	-	-	-	-
<b>Depreciation</b>				
At 1 September 2016	-	39,587	165,260	204,847
Charge for the year	-	3,480	17,254	20,734
On disposals	-	(43,067)	(182,514)	(225,581)
At 31 August 2017	-	-	-	-
<b>Net book value</b>				
At 31 August 2017	-	-	-	-
At 31 August 2016	7,321,085	166,343	303,151	7,790,579

All disposals during the year relate to the transfer of assets to the The Boston Witham Academies Federation.

**14. DEBTORS**

	2017 £	2016 £
Trade debtors	-	271
VAT recoverable	-	86,348
Prepayments and accrued income	-	147,219
	-	233,838

**THE PHOENIX FAMILY OF SCHOOLS ACADEMY TRUST**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2017**

**15. CREDITORS: Amounts falling due within one year**

	2017 £	2016 £
Trade creditors	-	329,923
Other taxation and social security	-	43,631
Other creditors	-	199,232
Accruals and deferred income	-	138,377
	-	711,163
	-	711,163
	2017 £	2016 £
<b>Deferred income</b>		
Deferred income at 1 September 2016	59,525	94,356
Resources deferred during the year	-	59,525
Amounts released from previous years	(59,525)	(94,356)
	-	59,525
	-	59,525

**16. CREDITORS: Amounts falling due after more than one year**

	2017 £	2016 £
Other creditors	-	71,726
	-	71,726

**17. STATEMENT OF FUNDS**

	Balance at 1 September 2016 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2017 £
<b>Unrestricted funds</b>						
Unrestricted funds	478,089	11,956	(490,045)	-	-	-
	478,089	11,956	(490,045)	-	-	-

**THE PHOENIX FAMILY OF SCHOOLS ACADEMY TRUST**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2017**

**17. STATEMENT OF FUNDS (continued)**

**Restricted funds**

General Annual Grant (GAG)	500,925	593,354	(1,066,628)	(27,651)	-	-
Start Up Grant	-	15,083	(15,083)	-	-	-
Other DfE/ESFA grants	-	55,023	(55,023)	-	-	-
Other Government grants	-	6,126	(6,126)	-	-	-
Pension reserve	(1,078,000)	-	921,000	-	157,000	-
	<u>(577,075)</u>	<u>669,586</u>	<u>(221,860)</u>	<u>(27,651)</u>	<u>157,000</u>	<u>-</u>
Transfer from former schools	2,815,000	-	(2,815,000)	-	-	-
ESFA capital grants	3,756,366	24,435	(3,780,801)	-	-	-
Other Government grants	835,355	-	(835,355)	-	-	-
Capital expenditure from GAG	383,858	-	(411,509)	27,651	-	-
	<u>7,790,579</u>	<u>24,435</u>	<u>(7,842,665)</u>	<u>27,651</u>	<u>-</u>	<u>-</u>
Total restricted funds	<u>7,213,504</u>	<u>694,021</u>	<u>(8,064,525)</u>	<u>-</u>	<u>157,000</u>	<u>-</u>
Total of funds	<u>7,691,593</u>	<u>705,977</u>	<u>(8,554,570)</u>	<u>-</u>	<u>157,000</u>	<u>-</u>

**STATEMENT OF FUNDS - PRIOR YEAR**

	<i>Balance at 1 September 2015 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Gains/ (Losses) £</i>	<i>Balance at 31 August 2016 £</i>
<b>Unrestricted funds</b>						
Unrestricted funds	477,000	82,108	(81,019)	-	-	478,089
	<u>477,000</u>	<u>82,108</u>	<u>(81,019)</u>	<u>-</u>	<u>-</u>	<u>478,089</u>
<b>Restricted funds</b>						
General Annual Grant (GAG)	446,121	3,402,456	(3,220,733)	(126,919)	-	500,925
Start Up Grant	-	78,000	(78,000)	-	-	-
Other DfE/ESFA grants	-	412,855	(412,855)	-	-	-
Other Government grants	-	123,172	(123,172)	-	-	-
Pension reserve	(516,000)	-	(48,000)	-	(514,000)	(1,078,000)
	<u>(69,879)</u>	<u>4,016,483</u>	<u>(3,882,760)</u>	<u>(126,919)</u>	<u>(514,000)</u>	<u>(577,075)</u>

**THE PHOENIX FAMILY OF SCHOOLS ACADEMY TRUST**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2017**

**17. STATEMENT OF FUNDS (continued)**

**Restricted fixed asset funds**

Transfer from former schools	2,815,000	-	-	-	-	2,815,000
ESFA capital grants	3,775,942	37,510	(57,086)	-	-	3,756,366
Other Government grants	763,181	75,000	(2,826)	-	-	835,355
Capital expenditure from GAG	302,494	-	(45,555)	126,919	-	383,858
	<u>7,656,617</u>	<u>112,510</u>	<u>(105,467)</u>	<u>126,919</u>	<u>-</u>	<u>7,790,579</u>
Total restricted funds	<u>7,586,738</u>	<u>4,128,993</u>	<u>(3,988,227)</u>	<u>-</u>	<u>(514,000)</u>	<u>7,213,504</u>
Total of funds	<u>8,063,738</u>	<u>4,211,101</u>	<u>(4,069,246)</u>	<u>-</u>	<u>(514,000)</u>	<u>7,691,593</u>

The specific purposes for which the funds are to be applied are as follows:

**Unrestricted Funds**

Unrestricted funds represent both those resources, as well as funds transferred to the Academy from the Local Authority upon conversion, which may be used towards meeting any of the objects of the Academy at the discretion of the Governors. These are not currently designated for particular purposes.

**Restricted Fixed Asset Funds**

Transfer from former schools represents the land, buildings and assets transferred to the Academy upon conversion.

Capital expenditure from GAG represents fixed asset expenditure transferred from other restricted income.

**Restricted Revenue Funds**

General Annual Grant (GAG) is made up of a number of different funding streams, all of which are used to cover the running costs of the Academy.

Other DfE/EFA Grants comprise of various grants awarded for specific projects, in particular to boost standards of attainment. Grants include Pupil Premium funding which is intended to support education of pupils from a disadvantaged background.

Other Government Grants includes funding provided for pupils with Statements of Special Educational Needs and is used by the Trust to assist with the pupils' education.

Pension Reserve represents the current deficit balance of the Local Government Pension Scheme (LGPS).

**Summary**

Material transfers between funds represent the use of recurrent income to fund capital expenditure.

On 1 November 2016 all funds were transferred into The Boston Witham Academies Federation, a Multi-Academy Trust.

**THE PHOENIX FAMILY OF SCHOOLS ACADEMY TRUST**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2017**

**17. STATEMENT OF FUNDS (continued)**

**ANALYSIS OF ACADEMIES BY FUND BALANCE**

Fund balances at 31 August 2017 were allocated as follows:

	<b>Total 2017 £</b>	<i>Total 2016 £</i>
Boston Park Academy	-	752,247
Gosberton Academy	-	33,357
Fishtoft Academy	-	89,697
Boston Pioneers Free School Academy	-	103,713
Total before fixed asset fund and pension reserve	<u>                    </u>	<u>979,014</u>
Restricted fixed asset fund		7,790,579
Pension reserve		(1,078,000)
Total	<u>                    </u>	<u>7,691,593</u>

**ANALYSIS OF ACADEMIES BY COST**

Expenditure incurred by each academy during the year was as follows:

	<b>Teaching and educational support staff costs £</b>	<b>Other support staff costs £</b>	<b>Educational supplies £</b>	<b>Other costs excluding depreciation £</b>	<b>Total 2017 £</b>	<i>Total 2016 £</i>
Boston Park Academy	174,832	27,431	9,315	101,156	312,734	1,902,284
Gosberton Academy	56,665	11,923	2,122	13,654	84,364	687,710
Fishtoft Academy	36,307	10,685	1,737	8,560	57,289	443,159
Boston Pioneers Free School Academy	97,254	18,682	3,235	31,297	150,468	930,626
	<u>365,058</u>	<u>68,721</u>	<u>16,409</u>	<u>154,667</u>	<u>604,855</u>	<u>3,963,779</u>

**18. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

<b>Unrestricted funds 2017 £</b>	<b>Restricted funds 2017 £</b>	<b>Restricted fixed asset funds 2017 £</b>	<b>Total funds 2017 £</b>
<u>                    </u>	<u>                    </u>	<u>                    </u>	<u>                    </u>
-	-	-	-
<u>                    </u>	<u>                    </u>	<u>                    </u>	<u>                    </u>



**THE PHOENIX FAMILY OF SCHOOLS ACADEMY TRUST**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2017**

**18. ANALYSIS OF NET ASSETS BETWEEN FUNDS (continued)**

**ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR**

	<i>Unrestricted funds</i>	<i>Restricted funds</i>	<i>Restricted fixed asset funds</i>	<i>Total funds</i>
	2016	2016	2016	2016
	£	£	£	£
Tangible fixed assets	-	-	7,790,579	7,790,579
Current assets	478,089	1,283,814	-	1,761,903
Creditors due within one year	-	(711,163)	-	(711,163)
Creditors due in more than one year	-	(71,726)	-	(71,726)
Provisions for liabilities and charges	-	(1,078,000)	-	(1,078,000)
	<u>478,089</u>	<u>(577,075)</u>	<u>7,790,579</u>	<u>7,691,593</u>

**19. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2017	2016
	£	£
Net (expenditure)/income for the year (as per Statement of Financial Activities)	(7,848,593)	141,855
<b>Adjustment for:</b>		
Depreciation charges	20,734	105,467
Dividends, interest and rents from investments	(134)	(1,489)
Decrease/(increase) in debtors	233,838	(141,746)
(Decrease)/increase in creditors	(782,889)	342,031
Capital grants from DfE and other capital income	(24,435)	(112,510)
Defined benefit pension scheme cost less contributions payable	16,000	28,000
Defined benefit pension scheme finance cost	3,000	20,000
Non-cash element of transfer to BAAF, a Multi-Academy Trust	6,881,931	-
<b>Net cash (used in)/provided by operating activities</b>	<u>(1,500,548)</u>	<u>381,608</u>

**20. ANALYSIS OF CASH AND CASH EQUIVALENTS**

	2017	2016
	£	£
Cash in hand	-	1,528,065
Total	<u>-</u>	<u>1,528,065</u>

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**THE PHOENIX FAMILY OF SCHOOLS ACADEMY TRUST**  
(A company limited by guarantee)

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2017**

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**21. PENSION COMMITMENTS**

The Academy Trust's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Lincolnshire County Council. Both are Multi-employer defined benefit pension schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

Contributions amounting to £Nil were payable to the schemes at 31 August 2017 (2016 - £37,917) and are included within creditors.

**Teachers' Pension Scheme**

**Introduction**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

**Valuation of the Teachers' Pension Scheme**

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay, including a 0.08% employer administration charge (currently 14.1%)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £26,937 (2016 - £211,137).

**THE PHOENIX FAMILY OF SCHOOLS ACADEMY TRUST**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2017**

**21. PENSION COMMITMENTS (continued)**

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website ([www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx](http://www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx)).

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

**Local Government Pension Scheme**

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2017 was £27,000 (2016 - £194,000), of which employer's contributions totalled £21,000 (2016 - £151,000) and employees' contributions totalled £6,000 (2016 - £43,000). The agreed contribution rates for future years are 20.9% for employers and variable % for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.  
Lincolnshire Pension Fund

Principal actuarial assumptions:

	2017	2016
Discount rate for scheme liabilities	2.80 %	2.10 %
Rate of increase in salaries	4.10 %	3.60 %
Rate of increase for pensions in payment / inflation	2.60 %	2.10 %
Commutation of pensions to lump sums	63.00 %	63.00 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2017	2016
Retiring today		
Males	22.2	22.2
Females	24.4	24.4
Retiring in 20 years		
Males	24.5	24.5
Females	26.8	26.8

	At 31 August 2017	At 31 August 2016
Sensitivity analysis	£	£
Discount rate -0.1%	67,400	72,800
Mortality assumption - 1 year increase	60,000	63,000

**THE PHOENIX FAMILY OF SCHOOLS ACADEMY TRUST**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2017**

**21. PENSION COMMITMENTS (continued)**

The Academy Trust's share of the assets in the scheme was:

	<b>Fair value at 31 August 2017 £</b>	<i>Fair value at 31 August 2016 £</i>
Equities	838,500	784,630
Gilts	-	-
Corporate bonds	129,000	132,470
Property	107,500	101,900
Total market value of assets	<u>1,075,000</u>	<u>1,019,000</u>

The actual return on scheme assets was £4000 (2016 - £29,000).

The amounts recognised in the Statement of financial activities incorporating income and expenditure account are as follows:

	<b>2017 £</b>	<i>2016 £</i>
Current service cost	(37,000)	(179,000)
Interest cost	(3,000)	(20,000)
Total	<u>(40,000)</u>	<u>(199,000)</u>

Movements in the present value of the defined benefit obligation were as follows:

	<b>2017 £</b>	<i>2016 £</i>
Opening defined benefit obligation	2,097,000	1,189,000
Current service cost	37,000	179,000
Interest cost	7,000	49,000
Employee contributions	6,000	43,000
Actuarial (gains)/losses	(132,000)	638,000
Benefits paid	-	(1,000)
Transfer to BAAF, a Multi-Academy Trust	(2,015,000)	-
Closing defined benefit obligation	<u>-</u>	<u>2,097,000</u>

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**THE PHOENIX FAMILY OF SCHOOLS ACADEMY TRUST**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2017**

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**21. PENSION COMMITMENTS (continued)**

Movements in the fair value of the Academy Trust's share of scheme assets:

	2017 £	2016 £
Opening fair value of scheme assets	1,019,000	673,000
Expected return on assets	4,000	29,000
Actuarial losses	25,000	124,000
Employer contributions	21,000	151,000
Employee contributions	6,000	43,000
Transfer to BWAF, a Multi-Academy Trust	(1,075,000)	-
	<hr/>	<hr/>
Closing fair value of scheme assets	-	1,019,000
	<hr/> <hr/>	<hr/> <hr/>

**22. MEMBERS' LIABILITY**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £ 10 for the debts and liabilities contracted before he/she ceases to be a member.

**23. RELATED PARTY TRANSACTIONS**

Owing to the nature of the Academy Trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy Trust's financial regulations and normal procurement procedures.

Trustees' remuneration is detailed in Note 11.

No other reportable related party transactions took place in the period of account.

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**THE PHOENIX FAMILY OF SCHOOLS ACADEMY TRUST**  
(A company limited by guarantee)

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2017**

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**24. TRANSFER OUT ON ACADEMIES LEAVING THE ACADEMY TRUST**

**Phoenix Family of Schools Academy Trust**

	<b>Transfer out on academy leaving the trust</b>
	<b>£000</b>
<b>Assets</b>	
Freehold property	7,343
Furniture and equipment	169
Computer equipment	310
Debtors due within one year	140
Cash in bank and in hand	1,973
<b>Liabilities</b>	
Creditors due within one year	(1,066)
<b>Pensions</b>	
Pensions - pension scheme assets	1,075
Pensions - pension scheme liabilities	(2,015)
<b>Net assets</b>	<u>7,929</u>